

ENVIRONMENTAL POLICY

Steklarna Hrastnik has been manufacturing high-end glass products since 1860. Today, we are putting our knowledge into two production programmes – special packaging glass and tableware glass. With the clearest glass in the world we thus set trends and create extraordinary experiences.

Glass, our production material, has a thousand-years-long history and we cannot imagine life without glass, due to its many qualities. One of its more important properties is that it can be recycled infinitely, which means 0 waste and full circulation of materials. With our work and products we thus prove that quality is an important element of our business operations, however, only when simultaneously protecting the natural environment for future generations. Environmental responsibility is therefore of strategic importance for the operation of our organisation.

Our environmental policy is one of the foundations of the business operations of Steklarna Hrastnik. This was adopted by top management which is passing on its commitment to the established environmental policy to all the employees through educational and training courses and with the set environmental objectives. All employees are committed to protect the environment, for this reason we are continuously improving our processes, operating in accordance with the best possible technologies and thus reducing the negative effects on the environment to the lowest possible level. A clean and sound environment is an essential part of our attitude toward our immediate surroundings and wider environment. Environmental protection is mainly oriented toward:

- constantly analysing, recognising and monitoring all the latest breakthroughs in the area of glass production in accordance with European directive (BAT - best available technologies), products and services that impact or could impact the environment and employees and, consistent with this, channelling new investments and technological solutions;
- meeting the requirements of the environmental legislation, regulations, standards and other requirements, agreed upon with interested parties, related to our environmental aspects;
- setting up long-term environmental objectives;
- using natural sources in a cost-efficient manner;
- efficiently using energy;
- monitoring, measuring and controlling significant environmental impacts;
- sustainable development of environmentally friendly products;
- meeting requirements of international standards and legislation in relation to human rights to land and other natural resources, and taking this into account also with all our stakeholders, meeting the requirements of the Constitution of the Republic of Slovenia and national legislation in relation to human rights to land and other natural resources, and taking these rights into account also with all our stakeholders;
- environmental communication, since high environmental awareness and responsibility can be cultivated by spreading awareness and educating;
- constantly raising awareness of all employees about the importance of appropriate environmental management;
- making all business partners and persons who work for the company or on its behalf, including contractors performing works at the company's location, about the environmental policy.

Top management strives toward constantly improving the efficiency of the environmental management system and thus improving the impact of environmental management.

In order to implement our environmental policies we will establish a relevant environment that will enable the implementation, such as necessary technical and financial assets.

The environmental management policy is accessible to all interested parties, which are connected with our activities, on our website <http://www.hrastnik1860.com>.

Hrastnik, 22 April 2021

General Manager
Peter Čas, M.Sc.



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